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**MORAGA-ORINDA FIRE DISTRICT**  
**BOARD OF DIRECTORS**  
**ADJOURNED MEETING MINUTES**  
**December 3, 2007**  
*(Approved December 17, 2007)*

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**The Board of Directors of the Moraga-Orinda Fire District adjourned the Regular Board of Directors meeting on Wednesday, November 28, 2007 to this meeting on Monday, December 3, 2007 at 7:00 p.m. in the Board Room of the Administration Building at 1280 Moraga Way, Moraga, California.**

President Wyro reconvened the meeting at 7:00 p.m., and noted that Directors Gottfried, Sperling, Weil, and Wilson were present, as well as, Chief Nowicki, Battalion Chief Collins, and Administrative Manager Sue Casey.

**PUBLIC COMMENT**

Captain Barreto (Moraga-Orinda Fire District Captain) invited the Board to open up the line of communications with the Local 1230 Union Representatives and the Vice President. President Wyro would like to re-establish dinner meetings and will work with the Board to schedule future meetings.

**Formal Ratification of Local 1230 Memorandum of Understanding (MOU).**

Chief Nowicki thanked all those involved in the process of accepting the Memorandum of Understanding of Local 1230, especially President Walker, all the vice presidents, Local 1230 representatives Anaya, Consiglio, Barreto, and Trumpf. He also thanked Mr. Bill Avery, BC Collins, and Austris Rungis for working on behalf of the District. It was a long process and he thanked the Board for their cooperation. He felt working in a spirit of cooperation; the agreement was brought to a close in a very friendly and enjoyable fashion. He recommended that the MOU for Local 1230 be formally ratified.

It was M/S/C by Roll Call vote, to formally ratify the Memorandum of Understanding of Local 1230.

AYES: Directors Gottfried, Sperling, Weil, Wilson, and President Wyro  
NOES: NONE            ABSENT: NONE            ABSTAIN: NONE

At 7:10 p.m., the Board went into Closed Session to discuss:

Conference with Labor Negotiator (Government Code Section 54957.6) Agency Designated Representatives: Fire Chief Pete Nowicki, Employee Organizations: Association of AFSCME, Local 2700

Public Employee Performance Evaluation (Government Code Section 54957) Title: Fire Chief. The Board will discuss Chief Nowicki's performance evaluation and process.

At 8:20 p.m., the Board returned from Closed Session and President Wyro indicated stated that no reportable action had occurred.

**ADJOURNMENT**

At 8:21 p.m., President Wyro called for adjournment to the next regularly scheduled Board meeting to be held on December 17, 2007 at 7 p.m. in the Board Room of the Administration Building at 1280 Moraga Way, Moraga, California.

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Sue Casey  
Administrative Manager

