

Moraga-Orinda Fire Protection District



BOARD OF DIRECTORS SPECIAL BOARD MEETING MINUTES

August 1, 2017

(Approved September 6, 2017)

1. Opening Ceremonies

The Board of Directors convened in Open Session at 6:00 P.M. on August 1, 2017 at the Hacienda Mosaic Room, 2100 Donald Drive, Moraga, California. President Famulener called the meeting to order.

Present were the following Directors and Staff:

President Famulener	Director Jorgens
Director Anderson	Stephen Healy, Fire Chief
Director Barber	Gloriann Sasser, Admin Services Director
Director Jex	Grace Santos, District Clerk

2. Public Comment

There was no comment from the public.

3. Closed Session

At 6:00 P.M., the Board adjourned into Closed Session.

4. Reconvene the Meeting

President Famulener reconvened the regular business meeting of the Moraga-Orinda Fire District Board of Directors at 7:00 P.M. Present were the following Directors and Staff:

President Famulener	Stephen Healy, Fire Chief
Director Anderson	Gloriann Sasser, Admin Services Director
Director Barber	Jerry Lee, Battalion Chief
Director Jex	Grace Santos, District Clerk
Director Jorgens	

5. Report of Closed Session Action

There was no reportable action taken in Closed Session on items 3.1 Conference with Legal Counsel, 3.2 Conference with Labor Negotiator (Local 1230), 3.3 Conference with Labor Negotiator (Local 2700), 3.4 Conference with Labor Negotiator (MOFCOA), 3.5 Conference with Labor Negotiator (Interim Fire Chief).

6. Public Comment

There was no comment from the public.

7. Consent Agenda

Motion by Director Barber and seconded by Director Jex to file item 7.1 Annual Operating Budget Fiscal year 2017/18. Said motion carried a 3-2 roll-call vote (Ayes: Barber, Jex, and Jorgens; Noes: Anderson and Famulener).

8. Regular Calendar

8.1 Recommendation to Hire Recruiting Firm

In accordance with directions at the MOFD Board meeting of July 18, 2017, directors Jorgens and Barber held telephone conference calls with the three executive search firms identified as candidates to assist with the recruitment of a new Fire Chief for the District. One of the firms, Teri Black & Co., indicated that it could not undertake a search for at least 60 days and did not wish to take part in a competition at this juncture since they were too busy.

The two other firms, Bob Murray and Associates and Peckham & McKenney, each indicated that they were eager to undertake the search and were prepared to begin immediately. Their terms of engagement were essentially the same.

Both firms had effectively the same pricing and both are experienced in municipal and special district searches. They operate in a similar fashion. Each indicated that the search should take a similar time (14-16 weeks plus relocation time) and both offer the same 1-year replacement guarantee if the recruited Fire Chief leaves or is discharged and no poaching is allowed. Finally, both indicated that they would welcome internal or separately sourced candidates to be included in the process for Fire Chief and their financial arrangement would be the same if one of these candidates was to be selected by the board since their work would be completed in either case.

Of the two firms, the Bob Murray firm had a far greater and deeper experience with searches for Fire Chiefs (12 vs 1 in the last 2 years including Roseville, Folsom, EBRPD, Vacaville, Contra Costa Assistant Fire Chief and Palm Springs.) It also offered a team of two consultants with whom we could work, as opposed to one from the other firm. One of these consultants, Regan Williams, has experience as Sunnyvale's CEO of Fire, Police and Emergency Medical services and has extensive (17 years) experience in executive searches for Fire Chiefs. Another consultant, Joel Bryden, with whom we could also work, has more experience in searches for Police Chiefs but is located in Walnut Creek and so can be available for quick face-to-face meetings.

Motion by Director Jex and seconded by Director Jorgens to approve hiring the Bob Murray firm and expenditures up to \$24K. Said motion carried a 4-1 roll-call vote (Ayes: Barber, Famulener, Jex, and Jorgens; Noes: Anderson).

President Famulener announced that the Board would be returning to Closed Session.

At 7:15 p.m., the Board returned to Closed Session.

President Famulener reconvened the special meeting of the Moraga-Orinda Fire District Board of Directors at 8:14 p.m.

There was no reportable action taken in Closed Session on items 3.1 Conference with Legal Counsel, 3.2 Conference with Labor Negotiator (Local 1230), 3.3 Conference with Labor Negotiator (Local 2700), 3.4 Conference with Labor Negotiator (MOFCOA), 3.5 Conference with Labor Negotiator (Interim Fire Chief).

9. Adjournment

At 8:14 p.m., President Famulener called for adjournment of the regular meeting.



Grace Santos
Secretary to the Board