



**MORAGA ORINDA FIRE DISTRICT  
SALARY SCHEDULE - MONTHLY  
EFFECTIVE JULY 1, 2018**

CLASSIFICATION	STEP	BASE SALARY	FIRE RETIREMENT ALLOTMENT	TOTAL BASE SALARY	HOURLY RATE	OVERTIME RATE	FLSA PAY PER FLSA PERIOD	HOLIDAY PAY PER HOLIDAY	UNIFORM PAY	HOURLY AMBULANCE STIPEND	HOURLY UPGRADE ACTING PAY
FIRE CAPTAIN/ PARAMEDIC I	5	\$11,662	\$456	\$12,118	\$49.94	\$74.91	\$249.70	\$898.92	\$55	\$2.02	\$2.50
	4	11,106	435	11,541	47.56	71.34	237.80	856.08	55	2.02	2.38
	3	10,578	414	10,992	45.30	67.95	226.50	815.40	55	2.02	2.27
	2	10,073	394	10,467	43.13	64.70	215.70	776.40	55	2.02	2.16
	1	9,595	376	9,971	41.09	61.64	205.50	739.68	55	2.02	2.06
FIRE CAPTAIN/ PARAMEDIC II	5	11,135	436	11,571	47.68	71.52	238.40	858.24	55	2.02	2.39
	4	10,604	415	11,019	45.41	68.12	227.10	817.44	55	2.02	2.28
	3	10,100	395	10,495	43.25	64.88	216.30	778.56	55	2.02	2.17
	2	9,622	377	9,999	41.20	61.80	206.00	741.60	55	2.02	2.06
	1	9,163	359	9,522	39.24	58.86	196.20	706.32	55	2.02	1.97
FIRE CAPTAIN	5	10,604	415	11,019	45.41	68.12	227.10	817.44	55	2.02	2.28
	4	10,099	395	10,494	43.24	64.86	216.20	778.32	55	2.02	2.17
	3	9,620	377	9,997	41.20	61.80	206.00	741.60	55	2.02	2.06
	2	9,163	359	9,522	39.24	58.86	196.20	706.32	55	2.02	1.97
	1	8,727	342	9,069	37.37	56.06	186.90	672.72	55	2.02	1.87
ENGINEER/ PARAMEDIC I	5	10,345	405	10,750	44.30	66.45	221.50	797.40	55	2.02	2.22
	4	9,853	386	10,239	42.19	63.29	211.00	759.48	55	2.02	2.11
	3	9,383	367	9,750	40.18	60.27	200.90	723.24	55	2.02	2.01
	2	8,938	350	9,288	38.27	57.41	191.40	688.92	55	2.02	1.92
	1	8,514	333	8,847	36.46	54.69	182.30	656.28	55	2.02	1.83
ENGINEER/ PARAMEDIC II	5	9,877	387	10,264	42.30	63.45	211.50	761.40	55	2.02	2.12
	4	9,407	368	9,775	40.28	60.42	201.40	725.04	55	2.02	2.02
	3	8,959	351	9,310	38.36	57.54	191.80	690.48	55	2.02	1.92
	2	8,532	334	8,866	36.54	54.81	182.70	657.72	55	2.02	1.83
	1	8,127	318	8,445	34.80	52.20	174.00	626.40	55	2.02	1.74
ENGINEER	5	9,407	368	9,775	40.28	60.42	201.40	725.04	55	2.02	2.02
	4	8,959	351	9,310	38.36	57.54	191.80	690.48	55	2.02	1.92
	3	8,532	334	8,866	36.54	54.81	182.70	657.72	55	2.02	1.83
	2	8,127	318	8,445	34.80	52.20	174.00	626.40	55	2.02	1.74
	1	7,740	303	8,043	33.14	49.71	165.70	596.52	55	2.02	1.66
FIREFIGHTER/ PARAMEDIC	5	9,389	368	9,757	40.21	60.32	201.10	723.84	55	2.02	2.02
	4	8,942	350	9,292	38.29	57.44	191.50	689.28	55	2.02	1.92
	3	8,519	334	8,853	36.48	54.72	182.40	656.64	55	2.02	1.83
	2	8,111	318	8,429	34.73	52.10	173.70	625.20	55	2.02	1.74
	1	7,724	303	8,027	33.08	49.62	165.40	595.44	55	2.02	1.66
FIREFIGHTER	5	8,539	334	8,873	36.56	54.84	182.80	658.08	55	2.02	1.83
	4	8,132	318	8,450	34.82	52.23	174.10	626.76	55	2.02	1.75
	3	7,747	303	8,050	33.17	49.76	165.90	597.12	55	2.02	1.66
	2	7,377	289	7,666	31.59	47.39	158.00	568.68	55	2.02	1.58
	1	7,025	275	7,300	30.08	45.12	150.40	541.44	55	2.02	1.51
PARAMEDIC	5	6,272	246	6,518	26.86	40.29	134.30	483.48	55	2.02	
	4	6,055	237	6,292	25.93	38.90	129.70	466.80	55	2.02	
	3	5,765	226	5,991	24.69	37.04	123.50	444.48	55	2.02	
	2	5,491	215	5,706	23.51	35.27	117.60	423.24	55	2.02	
	1	5,231	205	5,436	22.40	33.60	112.00	403.20	55	2.02	
FIREFIGHTER/ PARAMEDIC TRAINEE	1	7,724	303	8,027	33.08	49.62			55		