

**MORAGA ORINDA FIRE DISTRICT
SALARY SCHEDULE - MONTHLY
EFFECTIVE JULY 1, 2017**



CLASSIFICATION	STEP	BASE SALARY	FIRE RETIREMENT ALLOTMENT	TOTAL BASE SALARY	HOURLY RATE	OVERTIME RATE	FLSA PAY PER FLSA PERIOD	HOLIDAY PAY PER HOLIDAY	UNIFORM PAY
FIRE CAPTAIN-PARAMEDIC I	5	10,996	430	11,426	47.08	70.62	235.40	847.44	50
	4	10,472	410	10,882	44.84	67.26	224.20	807.12	50
	3	9,974	390	10,364	42.71	64.07	213.60	768.84	50
	2	9,498	372	9,870	40.67	61.01	203.40	732.12	50
	1	9,047	354	9,401	38.74	58.11	193.70	697.32	50
FIRE CAPTAIN-PARAMEDIC II	5	10,499	411	10,910	44.96	67.44	224.80	809.28	50
	4	9,999	391	10,390	42.82	64.23	214.10	770.76	50
	3	9,523	373	9,896	40.78	61.17	203.90	734.04	50
	2	9,072	355	9,427	38.85	58.28	194.30	699.36	50
	1	8,639	338	8,977	36.99	55.49	185.00	665.88	50
FIRE CAPTAIN	5	9,999	391	10,390	42.82	64.23	214.10	770.76	50
	4	9,522	373	9,895	40.78	61.17	203.90	734.04	50
	3	9,070	355	9,425	38.84	58.26	194.20	699.12	50
	2	8,639	338	8,977	36.99	55.49	185.00	665.88	50
	1	8,228	322	8,550	35.23	52.85	176.20	634.20	50
ENGINEER-PARAMEDIC I	5	9,754	382	10,136	41.77	62.66	208.90	751.92	50
	4	9,290	364	9,654	39.78	59.67	198.90	716.04	50
	3	8,847	346	9,193	37.88	56.82	189.40	681.84	50
	2	8,427	330	8,757	36.09	54.14	180.50	649.68	50
	1	8,027	314	8,341	34.37	51.56	171.90	618.72	50
ENGINEER-PARAMEDIC II	5	9,312	365	9,677	39.88	59.82	199.40	717.84	50
	4	8,870	347	9,217	37.98	56.97	189.90	683.64	50
	3	8,447	331	8,778	36.17	54.26	180.90	651.12	50
	2	8,044	315	8,359	34.45	51.68	172.30	620.16	50
	1	7,663	300	7,963	32.81	49.22	164.10	590.64	50
ENGINEER	5	8,870	347	9,217	37.98	56.97	189.90	683.64	50
	4	8,447	331	8,778	36.17	54.26	180.90	651.12	50
	3	8,044	315	8,359	34.45	51.68	172.30	620.16	50
	2	7,663	300	7,963	32.81	49.22	164.10	590.64	50
	1	7,298	286	7,584	31.25	46.88	156.30	562.56	50
FIREFIGHTER-PARAMEDIC	5	8,852	347	9,199	37.91	56.87	189.60	682.44	50
	4	8,431	330	8,761	36.10	54.15	180.50	649.80	50
	3	8,032	315	8,347	34.40	51.60	172.00	619.20	50
	2	7,647	299	7,946	32.74	49.11	163.70	589.32	50
	1	7,283	285	7,568	31.19	46.79	156.00	561.48	50
FIREFIGHTER	5	8,051	315	8,366	34.47	51.71	172.40	620.52	50
	4	7,667	300	7,967	32.83	49.25	164.20	591.00	50
	3	7,304	286	7,590	31.28	46.92	156.40	563.04	50
	2	6,955	272	7,227	29.78	44.67	148.90	536.04	50
	1	6,623	259	6,882	28.36	42.54	141.80	510.48	50
PARAMEDIC	5	5,913	232	6,145	25.32	37.98	126.60	455.76	50
	4	5,708	224	5,932	24.44	36.66	122.20	439.92	50
	3	5,435	213	5,648	23.27	34.91	116.40	418.92	50
	2	5,177	203	5,380	22.17	33.26	110.90	399.12	50
	1	4,931	193	5,124	21.12	31.68	105.60	380.16	50