

**MORAGA ORINDA FIRE DISTRICT  
SALARY SCHEDULE - MONTHLY  
EFFECTIVE JUNE 1, 2018  
LOCAL 1230**



CLASSIFICATION	STEP	BASE SALARY	FIRE RETIREMENT ALLOTMENT	TOTAL BASE SALARY	HOURLY RATE	OVERTIME RATE	FLSA PAY PER FLSA PERIOD	HOLIDAY PAY PER HOLIDAY	UNIFORM PAY	HOURLY AMBULANCE STIPEND
FIRE CAPTAIN-PARAMEDIC I	5	\$11,106	\$435	\$11,541	\$47.56	\$71.34	\$237.80	\$856.08	\$50	\$1.92
	4	10,577	414	10,991	45.29	67.94	226.50	815.28	50	1.92
	3	10,074	394	10,468	43.14	64.71	215.70	776.52	50	1.92
	2	9,593	376	9,969	41.08	61.62	205.40	739.44	50	1.92
	1	9,138	358	9,496	39.13	58.70	195.70	704.40	50	1.92
FIRE CAPTAIN-PARAMEDIC II	5	10,604	415	11,019	45.41	68.12	227.10	817.44	50	1.92
	4	10,099	395	10,494	43.24	64.86	216.20	778.32	50	1.92
	3	9,619	377	9,996	41.19	61.79	206.00	741.48	50	1.92
	2	9,163	359	9,522	39.24	58.86	196.20	706.32	50	1.92
	1	8,726	342	9,068	37.37	56.06	186.90	672.72	50	1.92
FIRE CAPTAIN	5	10,099	395	10,494	43.24	64.86	216.20	778.32	50	1.92
	4	9,618	377	9,995	41.19	61.79	206.00	741.48	50	1.92
	3	9,161	359	9,520	39.23	58.85	196.20	706.20	50	1.92
	2	8,726	342	9,068	37.37	56.06	186.90	672.72	50	1.92
	1	8,311	325	8,636	35.59	53.39	178.00	640.68	50	1.92
ENGINEER-PARAMEDIC I	5	9,852	386	10,238	42.19	63.29	211.00	759.48	50	1.92
	4	9,383	367	9,750	40.18	60.27	200.90	723.24	50	1.92
	3	8,936	350	9,286	38.27	57.41	191.40	688.92	50	1.92
	2	8,512	333	8,845	36.45	54.68	182.30	656.16	50	1.92
	1	8,108	318	8,426	34.72	52.08	173.60	624.96	50	1.92
ENGINEER-PARAMEDIC II	5	9,406	368	9,774	40.28	60.42	201.40	725.04	50	1.92
	4	8,959	351	9,310	38.36	57.54	191.80	690.48	50	1.92
	3	8,532	334	8,866	36.54	54.81	182.70	657.72	50	1.92
	2	8,125	318	8,443	34.79	52.19	174.00	626.28	50	1.92
	1	7,740	303	8,043	33.14	49.71	165.70	596.52	50	1.92
ENGINEER	5	8,959	351	9,310	38.36	57.54	191.80	690.48	50	1.92
	4	8,532	334	8,866	36.54	54.81	182.70	657.72	50	1.92
	3	8,125	318	8,443	34.79	52.19	174.00	626.28	50	1.92
	2	7,740	303	8,043	33.14	49.71	165.70	596.52	50	1.92
	1	7,371	289	7,660	31.57	47.36	157.90	568.32	50	1.92
FIREFIGHTER-PARAMEDIC	5	8,941	350	9,291	38.29	57.44	191.50	689.28	50	1.92
	4	8,516	333	8,849	36.47	54.71	182.40	656.52	50	1.92
	3	8,113	318	8,431	34.74	52.11	173.70	625.32	50	1.92
	2	7,724	303	8,027	33.08	49.62	165.40	595.44	50	1.92
	1	7,356	288	7,644	31.50	47.25	157.50	567.00	50	1.92
FIREFIGHTER	5	8,132	318	8,450	34.82	52.23	174.10	626.76	50	1.92
	4	7,744	303	8,047	33.16	49.74	165.80	596.88	50	1.92
	3	7,378	289	7,667	31.59	47.39	158.00	568.68	50	1.92
	2	7,025	275	7,300	30.08	45.12	150.40	541.44	50	1.92
	1	6,690	262	6,952	28.65	42.98	143.30	515.76	50	1.92
PARAMEDIC	5	5,973	234	6,207	25.58	38.37	127.90	460.44	50	1.92
	4	5,766	226	5,992	24.69	37.04	123.50	444.48	50	1.92
	3	5,490	215	5,705	23.51	35.27	117.60	423.24	50	1.92
	2	5,229	205	5,434	22.39	33.59	112.00	403.08	50	1.92
	1	4,981	195	5,176	21.33	32.00	106.70	384.00	50	1.92