



Moraga-Orinda Fire District
BOARD OF DIRECTORS
REGULAR BOARD MEETING MINUTES
Orinda Library Auditorium, 26 Orinda Way, Orinda, CA 94563
October 15, 2025
(APPROVED: NOVEMBER 19, 2025)

1. OPENING CEREMONIES

Vice President Jorgens called the Board of Directors Regular Meeting to order at 6:01 PM. This meeting was conducted in a hybrid format, with in-person and remote options for public participation. Both audio and video recordings of this meeting are available at www.mofd.org/agendas.

Pledge of Allegiance: Led by Vice President Jorgens

Roll Call: *(present in person unless noted with asterisks):*

Board Members: Directors Steven Danziger, John Jex, Mike Roemer, and Vice President Craig Jorgens, and President Hasler*.

Staff: Fire Chief Jeff Isaacs, Deputy Fire Chief Lucas Lambert, Administrative Services Director Gloriann Sasser, and District Clerk Marcia Holbrook.

District Counsel: Renne Public Law Group Founding Partner Jonathan Holtzman.

2. PUBLIC COMMENT – CLOSED SESSION ITEMS (audio 00:03:39/video [00:04:54](#))

No public comments were made.

At 6:02 PM, the Board adjourned to Closed Session.

3. CLOSED SESSION

3.1 Conference with Legal Counsel - Existing Litigation (Davies)

(Paragraph (1) of subdivision (d) of Section 54956.9)

Name of Case: Chris Davies v. Fire Risk Management Services, Moraga-Orinda Fire District

Case No. Case No. ADJ21271903

3.2 Conference with Labor Negotiator - MOFCOA

(Government Code Section 54957.6)

Employee Organization: Moraga-Orinda Fire Chief Officers' Association

Agency Designated Representative: Jonathan Holtzman

3.3 Conference with Labor Negotiator - Local 1230, IAFF

(Government Code Section 54957.6)

Employee Organization: Local 1230, International Association of Firefighters IAFF

Agency Designated Representative: Jonathan Holtzman

At 6:35 PM, the Board adjourned the Closed Session.

4. RECONVENE THE MEETING (audio 00:06:35/video [01:02:29](#))

Vice President Jorgens reconvened the Open session at 7:00 PM.

Roll Call: *(present in person unless noted with asterisks):*

Board Member: Directors Steven Danziger, John Jex, Mike Roemer, and Vice President Craig Jorgens, and President Hasler*.

Staff: Fire Chief Jeff Isaacs, Deputy Fire Chief Lucas Lambert, Administrative Services Director Gloriann Sasser, Fire Marshal Casey Irving, Finance Manager Mary Smith*, and District Clerk Marcia Holbrook.

District Counsel: Renne Public Law Group Founding Partner Jonathan Holtzman, Partner Rubin Cruse, Jr.*

5. REPORT OF CLOSED SESSION ACTION (audio 00:06:45/video [01:02:54](#))

No reportable action.

6. ANNOUNCEMENTS (audio 00:07:02/video [01:02:56](#))

6.1 Brief information only reports related to meetings attended by a Director at District expense (Government Code Section 53232.3(d)). None reported.

6.2 Questions and informational comments from Board members and Staff. Directors Danziger and Jorgens commended staff and volunteers for the successful Station 41 Open House event and strong community attendance.

6.3 Communications Received. District Clerk Holbrook reported that correspondence from David Turner and Tyler Rust was received and included in the meeting packet, posted on the District's website, and attached to these minutes.

6.4 Fire Chief Updates

a. Finance Report (audio 00:08:42/video 01:04:15)

Finance Manager Smith reported that the FY2024–25 strike team receivable was \$1.8 million, with \$1.6 million received and an outstanding balance of \$195,000. The FY2025–26 estimated receivable is \$611,000, with no payments received to date. All FY2024–25 OES invoices have been received, with two pending payments. The District currently holds \$19.495 million in Treasury Bills with staggered maturities, and staff will project cash flows to determine reinvestment opportunities. The presentation is attached to these minutes (item 6.4(a))

b. Human Resources (audio 00:09:56/video 01:05:48)

Administrative Services Director Sasser reported that four Single-Role EMT candidates are in the background process and scheduled to start November 3. Recruitments for Senior Single-Role Paramedic and Single-Role Paramedic positions are open, with first review on October 20 and final filing deadline October 31; oral board and testing is scheduled for November 17. Four new Single-Role employees began work on September 29. The presentation is attached to these minutes (item 6.4(b)).

c. Fire Marshal (audio 00:10:47/video 01:06:41)

Fire Marshal Irving reported that exterior hazard abatement inspections were winding down for the season, with vegetation compliance improving and weekly chipping services continuing. State-mandated school inspections began in September; none were fully compliant, and follow-up meetings with principals are being scheduled. Plan reviews have surpassed 2024 totals, with 342 completed year-to-date. The Home Hardening Grant Program remains active. Directors asked questions regarding school inspection compliance, property transfer inspections for condominiums, and chipping services in Moraga.

d. Operations (audio 00:17:49/video 01:13:48)

Deputy Fire Chief Lambert reported on the onboarding and field evaluations of new Single-Role Paramedics. He provided updates on apparatus maintenance and replacements. He noted crews' recent responses to roadway incidents amid wet weather conditions and thanked staff and community members for their strong participation in the Station 41 Open House and Pancake Breakfast. The presentation is attached to these minutes (item 6.4(d))

e. Upcoming Calendar and Events - (next 30 days) (audio 00:23:29/video 01:19:26)

District Clerk Holbrook reviewed upcoming District and community events for the next 30 days as listed on the agenda. Fire Chief Isaacs announced an Orinda Wildfire Parent Education Night on October 29 at 6:00 p.m. at Miramonte High School.

Public Comment:

1. **Nick Waranoff, Orinda resident** (in person) suggested that the Fire Marshal involve Orinda Union School District Superintendent Aida Glimme in discussions regarding school fire-safety compliance. (audio 00:24:40/Video 01:20:30)

7. PUBLIC COMMENT – ITEMS NOT ON THE AGENDA (audio 00:25:25/video 01:21:31)

District Clerk Holbrook reported that two written public comments were received from Don Task and Ben Olsen. The comments were forwarded to the Board of Directors, posted at www.mofd.org/agendas, and attached to these minutes.

8. CONSENT AGENDA (audio 00:25:59/video 01:21:52)

- 8.1 Meeting Minutes - September 17, 2025 (Regular Meeting)
- 8.2 Monthly Incident Report - September 2025
- 8.3 Monthly Check/Voucher Register - September 2025
- 8.4 Monthly Financial Report - September 2025
- 8.5 Declaration of Surplus Equipment 2017 Ford F-450 Cab and Chassis
- 8.6 Approve GASB 75 OPEB Valuation Report as of June 30, 2025

No public comments were received for items on the Consent Calendar.

Motion by Director Jex and seconded by Director Danziger to approve Consent Agenda items 8.1-8.6. The motion carried a 5-0 roll call vote (Ayes: Danziger, Jex, Roemer, Hasler and Jorgens).

9. REGULAR AGENDA

9.1 Provide Direction Regarding the Draft Annual Comprehensive Financial Report as of the Fiscal Year Ended June 30, 2025, Draft Memorandum on Internal Control for the Year Ended June 30, 2025, Draft Required Communications for the Year Ended June 30, 2025 and Draft Independent Accountant's Report on Applying Agreed-Upon Procedures for Appropriations Limit Calculation For the Year Ended June 30, 2025 (audio 00:26:38 /video 01:22:35)

Administrative Services Director Sasser reported that the annual audit was complete and requested Board direction prior to final approval. Whitney Crockett, CPA, Audit Partner with Maze & Associates, presented the audit results, noting the District received an unmodified (“clean”) opinion with no findings. She highlighted the implementation of GASB Statement 101 (Compensated Absences), which increased reported liabilities, and provided a financial overview including changes in pension assets, capital assets, and fund reserves. Director Danziger inquired about the implementation timeline for future GASB standards, which the auditor clarified will take effect in fiscal year 2026. The Board provided no changes or further direction. No public comments were received for Item 9.1.

9.2 Approve Investment Policy Statement and Target Asset Allocation for the Section 115 Pension and Other Post Employment Benefits Trust Plans with Public Agency Retirement Services (audio 00:36:04/video 01:31:59)

Administrative Services Director Sasser reported that at the September 17 Board meeting, the Board approved a new Investment Policy Statement for the PARS Section 115 Pension and OPEB Trusts. She introduced Darren Stewart, JD, Principal, Sr. Retirement Plan Consultant, Benefit Financial Services Group (BFSG), who reviewed proposed target asset allocations reflecting prior Board input, emphasizing U.S. large-cap equity and reduced exposure to small-cap, emerging markets, and real estate. He noted that the OPEB portfolio includes a higher fixed-income allocation to address potential shorter-term cash requirements. The Board provided no changes or further direction.

Public Comment:

1. **Nick Waranoff, Orinda resident** (in person) inquired about the rationale for emphasizing large-cap investments. (audio 00:37:42/Video 01:33:36). Mr. Stewart explained.

Motion by Director Roemer and seconded by Director Jex to approve the Investment Policy Statement and Target Asset Allocation for the Section 115 Pension and Other Post Employment Benefits Trust Plans with Public Agency Retirement Services. The motion carried a 4-1 roll call vote (Ayes: Jex, Roemer, Hasler and Jorgens; Noes: Danziger).

Director Danziger noted that he voted “no” to remain consistent with his earlier opposition to changing advisors.

9.3 Consider Establishing a Monetary Grant Program to Promote District Activities Ad Hoc Committee (audio 00:42:11/video [01:38:06](#))

Fire Chief Isaacs reported that at a previous Board meeting, there was a request to discuss potential funding for local nonprofit organizations. He stated that Fire Safe Moraga-Orinda confirmed its nonprofit status and that staff met with Mr. Evans to discuss current needs, which include communications support. Staff coordinated with District Counsel to review the legality of providing funds and recommended forming an ad hoc committee to develop objective criteria the Board or staff could use to determine when providing funds to a nonprofit would be appropriate.

District Counsel Cruse explained there is no legal prohibition on providing funds to a nonprofit that promotes activities aligned with the District's mission, such as fire prevention or suppression, and that the key considerations are maintaining fairness and avoiding favoritism. District Counsel Holtzman advised that the committee should focus on establishing guardrails to ensure fairness, transparency, and oversight if the Board is interested in providing this type of assistance. He noted the committee could help define the kinds of support the District may provide and the process for considering potential recipients.

Director Danziger inquired whether the committee could also consider non-monetary forms of support, which District Counsel Holtzman confirmed. Director Jex asked how frequently such funding requests occur. Administrative Services Director Sasser reported that the District has not provided monetary funding to any nonprofit organizations. Vice President Jorgens noted that CERT is a nonprofit organization, and the District allocates staff resources to support its activities. Director Roemer asked whether staff or counsel had prepared any draft guidelines for the committee's use. Fire Chief Isaacs responded that none had yet been prepared but that staff could develop preliminary materials for the committee's consideration. Director Danziger expressed support for forming the ad hoc committee and volunteered to serve. Director Roemer also volunteered to serve.

Public Comment:

1. **Nick Waranoff, Orinda resident** (in person) supported forming the ad hoc committee and noted that the City of Orinda's Supplemental Sales Tax Oversight Committee had discussed similar issues. He clarified that Fire Safe Moraga Orinda is a separate 501(c)(3) from the Firewise Council and reported that the Orinda City Manager opposed direct grants but supported reimbursements for completed work. He also noted that nonprofits are not subject to public transparency laws and suggested the committee consider these factors. (audio 00:52:33/Video [01:48:34](#))

Motion by Director Danziger and seconded by Director Jex to establish an Ad Hoc Committee to discuss the criteria under which the Fire District could support local nonprofit organizations and appoint Directors Danziger and Roemer to the committee. The motion carried a 5-0 roll call vote (Ayes: Danziger, Jex, Roemer, Hasler and Jorgens).

9.4 Discussion of Development Impact Fees for New Housing Projects and Potential Service Demands on the District (audio 00:58:19/video [01:54:13](#))

Fire Chief Isaacs reported that a director had requested discussion of development impact fees related to new housing projects and potential service demands. He stated that the District does not have authority to impose such fees directly but may request that the City of Orinda, Town of Moraga, or Contra Costa County do so on its behalf, which would first require an impact-fee study estimated to cost \$80,000–\$100,000.

Director Danziger commented that, given the absence of current development projects, the study did not appear necessary at this time. Vice President Jorgens expressed that funding a study without commitment from the City or Town would not be a prudent investment and suggested revisiting the topic only if those jurisdictions indicate interest. Director Roemer confirmed that this approach would not preclude future consideration. Fire Chief Isaacs agreed and noted there are no proposed developments likely to affect District response times or service levels.

Public Comment:

District Clerk Holbrook reported one written correspondence from [Nick Waranoff](#). The comment was forwarded to the Board of Directors, posted at www.mofd.org/agendas, and attached to these minutes.

1. **Nick Waranoff, Orinda resident** (in person) stated that State housing mandates require the City and Town to plan for a 30% population increase and urged the Board to initiate an impact-fee study now to ensure fees are in place before projects are submitted. (**audio 01:03:45/Video [01:59:39](#)**).

Vice President Jorgens summarized that the Board does not wish to pursue an impact-fee study at this time, noting the District's existing system capacity and the lack of current development projects likely to impact service demand. All directors agreed.

9.5 Receive Update on California Board of Forestry Zone Zero Regulations (audio 01:08:35/video [02:04:26](#))

Fire Chief Isaacs reported continued public opposition to portions of the proposed regulations, particularly the definition of a "single specimen tree." He stated that the regulations are planned for implementation on January 1 for new construction in State Responsibility Areas and Very High Fire Hazard Severity Zones, with a three-year compliance phase-in for existing structures. Fire Chief Isaacs noted the latest draft allows limited local flexibility in applying the standards. Directors discussed potential interpretation of that provision, the role of irrigated green grass within Zone Zero, and enforcement considerations. No public comments were received for Item 9.5.

9.6 Review and Provide Direction on Draft Ordinances 25-04 and 25-05: Adoption of the 2025 California Fire Code and the 2025 California Wildland-Urban Interface Code with Local Amendments (audio 01:21:54/video [02:17:49](#))

Fire Chief Isaacs presented draft Fire and Wildland-Urban Interface (WUI) Codes for early Board review before transmittal to local agencies for ratification. He noted that most changes are administrative clean-up items since many prior MOFD amendments were incorporated into the new State code. He described the newly created WUI Code. Fire Marshal Irving presented accompanying slides, which are attached to these minutes. Directors discussed the timeline for adoption and directed staff to return with a summary document showing major and material changes between current and proposed fire code ordinances. Fire Chief Isaacs also noted that recent legislation limits local amendments to residential (R-3) occupancies until approximately 2030, preventing the District from adding new requirements such as attic sprinklers. Vice President Jorgens inquired whether such provisions could later be made retroactive, and Fire Chief Isaacs stated he would review and confirm whether that authority exists.

Additional discussion occurred regarding a countywide proposal to require non-combustible fencing for new subdivisions. Fire Chief Isaacs suggested lowering the threshold for this requirement from 30 to 5 units. Director Danziger expressed support for the amendment if other jurisdictions in the county adopt it, while Vice President Jorgens opposed the proposal, citing feasibility, cost, and aesthetic concerns. District Counsel Holtzman advised staff and counsel to research the proposal further. Fire Chief Isaacs stated that staff will include the non-combustible fencing language adopted by other jurisdictions in the county, provided they agree to the same version without modifications. No formal action was taken on the draft ordinances; the item was presented for Board review and direction only. No public comments were received for Item 9.6.

9.7 Adopt Resolution 25-20 Establishing a District Records Management Policy and Revised Retention Schedule (audio 02:04:35/video [03:00:34](#))

Administrative Services Director Sasser presented the item, noting that one of the District's goals for the fiscal year is to implement an electronic records management system using Laserfiche. Staff recommended adoption of Resolution 25-20 establishing a District Records Management Policy and revised Records Retention Schedule. Directors discussed the statutory authority for certain record categories. The Board directed staff to update the retention schedule to make District Building Designs, Construction, and Renovation Records permanent records

and extend the retention period for Paystubs, Employee Wage Records, and Timecards to ten years.

Motion by Director Danziger and seconded by Director Jex to adopt Resolution 25-20, establishing a District Records Management Policy and Revised Retention Schedule, as amended to make District Building Designs, Construction, and Renovation Records permanent and to extend the retention period for Paystubs, Employee Wage Records, and Timecards (both electronic and paper) to ten years. The motion carried a 5-0 roll call vote (Ayes: Danziger, Jex, Roemer, Hasler and Jorgens).

No public comments were received for Item 9.7.

9.8 Approve Employment Agreement Between the Moraga-Orinda Fire District and Dennis Rein for the Position of Prescribed Fire Program Manager (audio 02:18:37/video 03:14:28)

District Counsel Holtzman read aloud the key financial provisions of the employment agreement with Dennis C. Rein, Prescribed Fire Program Manager, as required by law. Directors discussed the eight-month term of the agreement and the compensation related to deployments. Fire Chief Isaacs confirmed that deployment approvals are coordinated with District operations and noted that succession planning is underway for prescribed fire management.

Public Comment:

1. **Marc Evans, Orinda resident** (in person) expressed support. (audio 02:28:06/Video 03:24:23).

Motion by Director Danziger and seconded by Director Roemer to approve the employment agreement between the Moraga-Orinda Fire District and Dennis Rein for the position of Prescribed Fire Program Manager. The motion carried a 5-0 roll call vote (Ayes: Danziger, Jex, Roemer, Hasler and Jorgens).

10. COMMITTEE REPORTS (audio 02:29:25/video 03:25:00)

10.1 Standing Audit Committee (Directors Hasler and Jex). No report.

10.2 Ad Hoc Committee Joint Fire Prevention w/City of Orinda (Directors Danziger and Jorgens). The next meeting is scheduled for November 5, 2025.

10.3 Ad Hoc Committee Joint Fire Prevention w/Town of Moraga (Directors Hasler and Jex). The first meeting has not yet been scheduled.

10.4-10.6 Ad Hoc Committees for Administration Office, Station 41, and Station 45 Facilities Projects (Directors Danziger and Jorgens). The committees met and had no significant updates pending information from an outside party.

No public comments were received for the Committee Reports.

11. REQUESTS FOR ITEMS ON FUTURE AGENDAS (audio 02:30:11/Video 03:26:11)

Director Danziger requested that an update on Station Facilities Projects be included on a future agenda. He noted that this may involve contract negotiations that would require a closed session. Additionally, he asked for updates on State Zone Zero hearings to be added to future agendas as information becomes available. District Counsel Holtzman will determine the appropriate session format for the Station Facilities update.

Director Jex requested that the audit contract with Maze & Associates be added to a future agenda.


The Board discussed Directors' availability for the December meeting. Staff will poll Directors regarding availability, and the December meeting will be canceled if a quorum is not available.

12. ADJOURNMENT

At 9:32 PM, Motion by Director Roemer and seconded by Director Hasler to adjourn the meeting. The motion carried a 5-0 roll call vote (Ayes: Danziger, Jex, Roemer, Hasler and Jorgens)

/s/ Marcia Holbrook

District Secretary/District Clerk



Moraga-Orinda Fire District
Board of Directors

Finance Report
October 15, 2025

1

Strike Team Reimbursement - OES

- Strike Team Receivable Update:


	Actual	Estimated
	<u>2024-2025</u>	<u>2025-2026</u>
OES Strike Team Receivable	\$1,815,879	\$611,922
OES Payments Received	<u>\$1,620,187</u>	<u>\$ 0</u>
Net Receivable Outstanding	\$ 195,692	\$611,922
- FY25 – invoices received from OES for all activity
- FY26 – Based on F42's received to date

2

Treasury Bill Update:

- The District now has \$19,495,000 invested in Treasury Bills
- Treasury bill maturity:
 - \$3,000,000 matures 10/30/25 @ 4.113% - 6 mos
 - \$3,000,000 matures 12/1/25 @ 4.069% - 8 mos
 - \$3,520,000 matures 4/16/26 @ 3.92% (Fed Home Loan Bank) – 12 mos
 - \$1,425,000 matures 5/14/26 @ 4.124% - 12 mos
 - \$2,300,000 matures 5/14/26 @ 4.097% - 10 mos
 - \$1,050,000 matures 5/15/26 @ 3.711% - 8 mos
 - \$2,550,000 matures 6/11/26 @ 3.957% - 12 mos
 - \$1,300,000 matures 7/9/26 @ 3.896% - 12 mos
 - \$1,350,000 matures 9/3/26 @ 3.75% - 12 mos
- Staff will project cash flows to determine amount of reinvestment available when treasury bills mature

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Moraga-Orinda Fire District
Board of Directors

Human Resources Update – October 15, 2025


RECRUITMENT UPDATE

- Single Role Emergency Medical Technician
- Senior Single Role Paramedic
- Single Role Paramedic

New Employees – appointed on September 29, 2025

- Senior Single Role Paramedic
 - Christopher Irwin
- Single Role Paramedic
 - Gabriela Cimino
 - Samuel Riddle
 - Kyle Toms

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Moraga-Orinda Fire District
Board of Directors

FIRE PREVENTION REPORT
September 2025

<p>Number/Types of Complaints</p> <ul style="list-style-type: none"> Dead Tree – 0 Exterior Hazard – 15 <p>Exterior Hazard Inspections: YTD</p> <ul style="list-style-type: none"> Number of Inspections – 2963 Initial Pass – 844 Initial Failed – 2119 Number of Cases Closed – 2854 Number of Open Cases – 109 <ul style="list-style-type: none"> Remain Open from Years Prior – 15 Number of Pre-Citations – 2119 Number of Citations – 597 <ul style="list-style-type: none"> Exterior Hazard Violations – 566 Other CFC Violations – 31 	<p>Property Transfer Inspections</p> <ul style="list-style-type: none"> Property Transfer Inspections – 27 Property Transfer Initial Pass – 9 Property Transfer Initial Fail – 18 <p>Exterior Hazard Inspections: September 1-30</p> <ul style="list-style-type: none"> Number of Inspections – 216 <ul style="list-style-type: none"> Initial Pass – 107 Initial Failed – 109 Number of Cases Closed – 107 Number of Open Cases – 109 Number of Pre-Citations – 23 Number of Citations – 43 <p>Fine Waivers</p> <ul style="list-style-type: none"> Fine Waivers Approved – 32 Fine Waivers Denied – 0
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Moraga-Orinda Fire District
Board of Directors

FIRE PREVENTION REPORT
September 2025

<p>Plan Review Completed Yearly Total</p> <table border="0"> <tr> <td>2020 – 296</td> <td>2022 – 409</td> <td>2024 – 335</td> </tr> <tr> <td>2021 – 359</td> <td>2023 – 301</td> <td>2025 – 342</td> </tr> </table> <p>Plan Review Monthly Breakdown</p> <table border="0"> <tr> <td>Jan – 40</td> <td>Apr – 35</td> <td>July – 44</td> <td>Oct –</td> </tr> <tr> <td>Feb – 38</td> <td>May – 40</td> <td>Aug – 30</td> <td>Nov –</td> </tr> <tr> <td>March – 47</td> <td>June – 33</td> <td>Sept – 35</td> <td>Dec –</td> </tr> </table> <p>Chipping Total</p> <ul style="list-style-type: none"> Number of Days – 4 Contracted – 0 MOFD Chipper Truck – 4 <p>Operational Permits</p> <ul style="list-style-type: none"> Orinda Classic Car Show 	2020 – 296	2022 – 409	2024 – 335	2021 – 359	2023 – 301	2025 – 342	Jan – 40	Apr – 35	July – 44	Oct –	Feb – 38	May – 40	Aug – 30	Nov –	March – 47	June – 33	Sept – 35	Dec –	<p>State Mandated Inspections</p> <ul style="list-style-type: none"> E – Occupancy (Public & Private K-12 Schools) <ul style="list-style-type: none"> Schools – 11 Inspected R-2 Occupancy (Apartments, Dorms, fraternities and sororities) <ul style="list-style-type: none"> Apartments – 41 Inspected Dormitories – 21 Compliant <p>New Construction Inspections</p> <ul style="list-style-type: none"> 11 Inspections <p>Home Hardening Grant Program</p> <ul style="list-style-type: none"> Vent Mesh – 27 orders fulfilled Gutter Guard – 23 orders fulfilled Vent Reimbursement – 3
2020 – 296	2022 – 409	2024 – 335																	
2021 – 359	2023 – 301	2025 – 342																	
Jan – 40	Apr – 35	July – 44	Oct –																
Feb – 38	May – 40	Aug – 30	Nov –																
March – 47	June – 33	Sept – 35	Dec –																

CURRENT PROJECTS

- Community Wildfire Safety Ambassador Program
- Chipping
- Firewise Assessments
- Home Hardening Grant

6

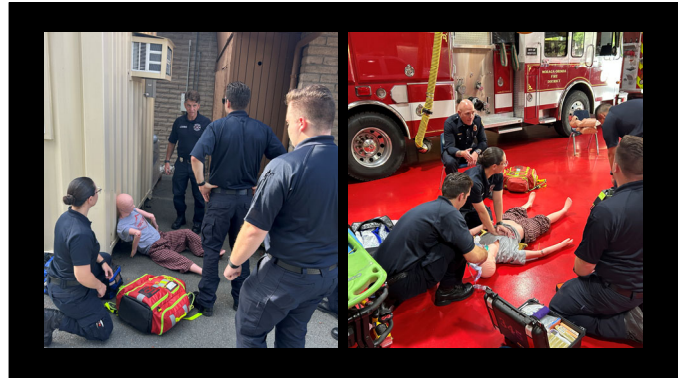
Moraga-Orinda Fire District
Board of Directors

Operations Report

MOFD Board Update
October 15, 2025

To join the Meeting: In Person: Orinda Library Auditorium 26 Orinda Way, Orinda | By Zoom App: <https://wo2web.zoom.us/j/82040356105> | By Phone: 1-669-900-6833 | Webinar ID: 820 4035 6105

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8



9

Moraga-Orinda Fire District

WE ARE HIRING

Senior Single Role Paramedic
\$79,464-\$87,600/ Annually

Additional Compensation: 8% holiday pay in lieu of holidays off. There are opportunities to continue from annual pay scale. Minimum pay range from \$68K to \$220K weekly, in accordance with IFA guidelines. We have several vacant positions for your next step. Overtime hourly rate \$63.76 - \$64.38 per hour.

Position Highlights

- Full-time positions with competitive compensation and benefits.
- 401(k) from both schedules.
- Serve a diverse service area including suburban, rural, and unincorporated environments.
- Opportunities for professional growth and advancement.

Requirements:

- High school diploma (or equivalent) with 2+ years of EMT/paramedic experience.
- Valid California Paramedic License and California Driver's License.
- Current CPR, ACLS, PHTLS, and PALS certifications for ability to obtain within 1 year.
- Must pass a background check and medical evaluation.

Benefits:

- Comprehensive medical, dental, and vision coverage.
- Retirement plan through Contra Costa County Employees' Retirement Association (CCERA).
- Paid sick leave and vacation accrual.
- Monthly uniform allowance.
- District contribution toward a retiree healthcare savings account (DRSA).

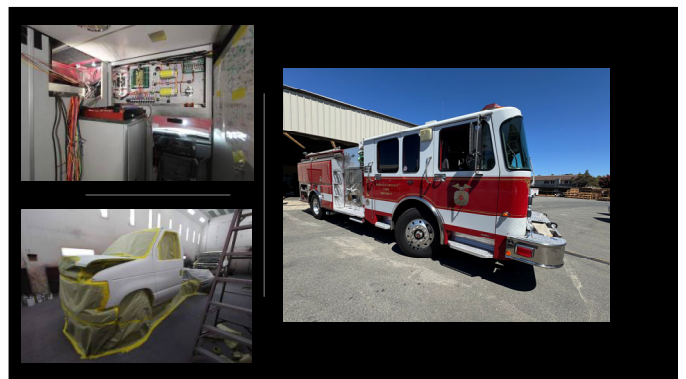
For more information and to apply, visit: www.governmentjobs.com/careers/mofd

The Moraga-Orinda Fire District is an equal opportunity employer.

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13



14



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APPENDIX C TARGET ASSET ALLOCATION			
PENSION TRUST			
Asset Class / Strategy	Minimum Allocation	Target Asset Allocation	Maximum Allocation
Large Cap Equity	5%	20%	25%
Mid Cap Equity	0%	0%	0%
Small Cap Equity	0%	0%	0%
International Equity	0%	0%	0%
Long-Term Bond	0%	0%	0%
Short-Term Bond	0%	0%	0%
Global Equity	0%	0%	0%
Large Cap Equity	0%	0%	0%
Mid Cap Equity	0%	0%	0%
Small Cap Equity	0%	0%	0%
International Equity	0%	0%	0%
Long-Term Bond	0%	0%	0%
Short-Term Bond	0%	0%	0%

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OPFB			
Asset Class / Strategy	Minimum Allocation	Target Asset Allocation	Maximum Allocation
Large Cap Equity	5%	20%	25%
Mid Cap Equity	0%	0%	0%
Small Cap Equity	0%	0%	0%
International Equity	0%	0%	0%
Long-Term Bond	0%	0%	0%
Short-Term Bond	0%	0%	0%
Global Equity	0%	0%	0%
Large Cap Equity	0%	0%	0%
Mid Cap Equity	0%	0%	0%
Small Cap Equity	0%	0%	0%
International Equity	0%	0%	0%
Long-Term Bond	0%	0%	0%
Short-Term Bond	0%	0%	0%

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Moraga-Orinda Fire District
Board of Directors

California Fire Code
Ordinance 25-04

Chapter 2. Definitions.
(Added Definition)

- Mobile Food Dispensing Vehicles.** Any vehicles that contain cooking equipment that produce smoke or grease-laden vapors for the purpose of preparing and serving food to the public. Vehicles intended for private recreation shall not be considered mobile food preparation vehicles.

Chapter 5. Fire Service Features

503.1.1 Buildings and facilities.

- Approved fire apparatus access roads shall be provided for every facility, building or portion of a building hereafter constructed or moved into or within the jurisdiction. The fire apparatus access road shall comply with the requirements of this section and shall extend to within 150 feet (45 720 mm) of all portions of the facility and all portions of the exterior walls of the first story of the building as measured by an approved route around the exterior of the building or facility.
Exception: The fire code official is authorized to increase the distance to 250 feet where the building is equipped throughout with an approved automatic sprinkler system installed in accordance with Section 903.3.1.1, 903.3.1.2 or 903.3.1.3.

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Moraga-Orinda Fire District
Board of Directors

California Fire Code
Ordinance 25-04

506.1.3 Knox Rapid Entry System key box contents

8. keypad code (Added)

506.2.1 Knox Box Upgrade. (Added)

All current businesses and occupancies with current Knox Boxes shall upgrade their lockbox to the eCore Technology by December 31, 2028.

Figure D103.1
100 to 120 ft Hammerhead
90 to 96 ft diameter cul-de-sac
50 to 60 ft Y configuration

All diagrams require 28 ft road widths

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Moraga-Orinda Fire District
Board of Directors

California Wildland Urban Interface Code
Ordinance No. 25-05

Chapter 1

1.1.2 Purpose.

Amended this code section to include all FHSZ in State Responsibility areas, Local Responsibility areas designated as Very High and High FHSZ

Chapter 4. Emergency Vehicle access and water supply
Chapter 5. Building Construction Requirements

Amend these chapters to apply to the entire Fire District

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Moraga-Orinda Fire District
Board of Directors

California Wildland Urban Interface Code
Ordinance No. 25-05

Section 508 proposed to be added.
508. Non-Combustible Fences in Wildland-Urban Interface Fire Areas

508.1 Scope.

New residential subdivisions containing 30 or more dwelling units within the District.

508.2 General Requirement.

All fences regulated by this section shall be constructed of non-combustible materials, or materials approved for a minimum of one-hour fire-resistance rating.

508.3 Location.

1. New developments of 30 or more dwelling units, all perimeter fencing and fencing separating individual lots

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Moraga-Orinda Fire District
Board of Directors

CALIFORNIA WILDLAND URBAN INTERFACE CODE
ORDINANCE NO. 25-05

508.3 Location.

2. Where a fence abuts a Wildland-Urban Interface Fire area (WUI), any portion of the fence within 30 feet of a structure

3. Fence posts, gates, and decorative features shall be constructed of non-combustible materials consistent with this section

Exceptions:

- Fences located entirely outside a WUI fire area and not within a fire 30 feet of a structure.
- Agricultural or open space fencing (such as barbed wire, welded wire, or similar non-combustible designs) as approved by the Authority Having Jurisdiction
- Temporary fencing for construction or erosion control, provided it is removed within 180 days

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Written Public Comment

Holbrook, Marcia

Subject: FW: Overdue Fire Abatement Remedies, In Moraga, By Large Property Owners

From: Moraga-Orinda Fire District <info@mofd.org>

Sent: Wednesday, October 8, 2025 2:46 PM

To: Isaacs, Jeff <jisaacs@mofd.org>

Subject: Overdue Fire Abatement Remedies, In Moraga, By Large Property Owners

Message submitted from the <Moraga-Orinda Fire District, CA> website.

Site Visitor Name: Don Task

Site Visitor Email: [REDACTED]

Hello Jeff Isaacs,

I am writing to you about overdue fire abatement remedies, in Moraga, by large property owners.

Specifically, by Saint Mary's College.

And by the Bruzzone family, and/or their associated entities.

As you know, for a large (> 100 acre property owner), the property owner must clear the landscape from 100 feet from the property line into their property. And, as I have been advised, they are legally required to do so.

As you know, Saint Mary's College has not complied with this mandate for the property that they own.

And, as you know, the Bruzzone family, and/or their associated entities, have not complied with this mandate for the property(s) that they own.

This is a legal requirement.

Please make them comply soon.

I will give you one opportunity to explain, WTF is going on? Please explain. In full detail.

Else, I am not timid about escalating this hazard.

A substantially similar email will be sent to other, prominent community leaders.

Sincerely,
Don

Holbrook, Marcia

Subject: FW: Townhome Fire Certification

From: Ben Olsen <ben@brightworkrealty.com>
Sent: Thursday, October 9, 2025 3:07 PM
To: Graham, Gorden <ggraham@mofd.org>; Isaacs, Jeff <jisaacs@mofd.org>
Subject: Townhome Fire Certification

I am a local realtor, selling a lot in Moraga and a little in Orinda each year.

I am appreciative of the districts efforts to certify properties on transfer, and believe that it makes the community safer.

Many properties do need the expertise and supervision that the district provides, for which the district charges fairly.

I am sure that the new requirements have added significantly to your workload and costs.

However it is my personal experience that some properties do not need this level of supervision, and that they are charged unfairly for a rubber stamp approval.

The case in point is 1400 Camino Pera.
The HOA maintains the front.
The rear is just asphalt drive to the garage.
Between the garage and the house

The listing photos of the house can be found here.
It is my assertion that without leaving the station, and incurring cost for the seller, that you can review the photos and determine if it is approved, or if any corrective work needs to be done.

Let me know if you have any wiggle room on this. The fee structure seems to unfairly punish those selling smaller townhomes, and favor those with half an acre or more.

https://s.paragonrels.com/goto/TOuu_YXB3_3

Thanks,

Ben Olsen
Partner Agent

(925) 381-2151
Lic #01409268

Correspondence

From: [David Turner](#)
To: [Info](#); [David Turner](#)
Subject: RE: City Council Meeting on September 30, 2025
Date: Tuesday, September 23, 2025 9:29:24 AM

To Fire Chief,

I am attaching a letter I sent to the City Clerk regarding the above-referenced meeting:

To City Clerk

I am a 50 year resident of Orinda (I live on Corte Bombero)and I am quite concerned about the zoning regulations being considered at this upcoming meeting on September 30. The 4 sites in South Orinda all border our only road in and out, Moraga Way. Adding that many new residents and cars to an already always congested Moraga Way will make evacuation during a fire impossible! 3 of the sites, 433 Moraga way, 451 Moraga. Way and 501 Moraga way are within 1000 feet of each other. Currently it's near impossible to enter Moraga Way unless we go to the light at Glorietta. Please consider limiting the sites affecting Moraga Way. David Turner, uhuru33@gmail.com, 510 333 5733

I'm hoping that a representative from the MOFD will address the effect on evacuation during fire by adding so much new housing to an already stressed Moraga Way. Thank you for considering my request.

Holbrook, Marcia

From: History Dojo <[REDACTED]>
Sent: Sunday, October 5, 2025 11:03 AM
To: Info
Subject: Fwd: Flag

Dear Info@MOFD,

[This is my second email to MOFD regarding this issue and request for a response.]

I live on Miner Road in Orinda and noticed that our local firehouse was flying the flag at half staff in honor of Charlie Kirk.

Calling the MOFD confirmed that the flag was set at half staff because of the directive to recognize the assassination of Charlie Kirk.

I would also like to submit a complaint to MOFD that this action was taken.

Can you please respond to this email with explanation of the action taken and clarify what will be done in response to my request?

Please also advise me on what steps need be taken to submit a formal complaint regarding this action, as may be required.

Sincerely,
Tyler Rust

[REDACTED]

----- Forwarded message -----

From: History Dojo <[REDACTED]>
Date: Sep 16, 2025 at 4:53 PM -0500
To: infor@mofd.org
Subject: Flag

Dear Info@MOFD,

I live on Miner Road in Orinda and noticed that our local firehouse was flying the flag at half staff last weekend.

Calling the MOFD confirmed that the flag was set at half staff because of the directive to recognize the assassination of Charlie Kirk.

Because the directives of the Executive Branch are not mandatory for flag honors on a municipal level, I would like to request that the flag not be flown at half staff at the firehouse on Miner Road.

I would also like to submit a complaint to MOFD that this action was taken.

Can you please respond to this email with explanation of the action taken and clarify what will be done in response to my request?

Please also advise me on what steps need be taken to submit a formal complaint regarding this action, as may be required.

Sincerely,
Tyler Rust



Holbrook, Marcia

From: Isaacs, Jeff
Sent: Monday, October 6, 2025 10:33 AM
To: historydoj@ [REDACTED]
Cc: Lambert, Lucas; Holbrook, Marcia; Sasser, Gloriann
Subject: Fw: Flag

Dear Mr. Rust,
Thank you for reaching out regarding your concern about flag protocol.

I want to address two points from your message. First, your initial correspondence did not reach us, as it was sent to an incorrect email address. The email included an extra "r" at the end of "info" (infor@mofd.org instead of info@mofd.org). This is the first communication we have received from you on this matter.

Regarding the flag at half-staff, MOFD adheres to all official directives from the President of the United States concerning the U.S. flag, irrespective of political party. Our flags were lowered to half-staff in accordance with a presidential proclamation and were subsequently returned to full staff as specified in that directive.

If you have any further questions, please don't hesitate to reach out to me directly.

Jeff Isaacs
Fire Chief
Moraga-Orinda Fire Protection District
1280 Moraga Way | Moraga, CA 94556
jisaacs@mofd.org
(925) 258-4500

From: [Nick Waranoff](#)
To: [Hasler, Greg](#); stevedformofd@gmail.com; Craig.Jorgens@gmail.com; mjix@yahoo.com; [Roemer, Mike](#)
Cc: [Isaacs, Jeff](#); [Holbrook, Marcia](#); [Irving, Casey](#)
Subject: Public Comment re Agenda, Oct. 15, 2025, Item 9.4 Discussion of Development Impact Fees for New Housing
Date: Saturday, October 11, 2025 8:38:30 AM

Please adopt a resolution authorizing a Nexus study for a fire protection development impact fee on new residential **and commercial** development; note, staff report only addresses residential development but both residential and commercial development are on the horizon. See Jan. 21, 2025 Orinda City Council staff report for Item H2 beginning at Packet Pg. 101, which mentions possible eight-story office buildings in Orinda. See <https://orindaca.iqm2.com/Citizens/FileOpen.aspx?Type=1&ID=2459&Inline=True>

The state mandate that cities up-zone to allow more housing, and plans to add more commercial development, will like require additional service from the MOFD. The cost of facilities, including trucks and equipment, to maintain the current level of service for an increased population should be borne by developers, not residents. State law allows for developers to be charged a development impact fee to cover those costs.

A nexus study is a necessary first step towards imposition of such a fee. After the study is prepared, the next step would be to ask the cities of Orinda and Moraga to impose on the District's behalf the fees determined by the study to be appropriate, as explained in the Staff Report.

The state housing mandate requires Orinda to up-zone (increase density) to accommodate a 30% population increase. A similar increase is also required for Moraga.

To comply with the state housing mandate, each city was required to prepare a Housing Element (part of its General Plan). Each Housing Element required and Environmental Impact Report ("EIR").

Orinda prepared an EIR that concluded that over 6,600 residents could be added to Orinda (current population approx. 19,000) based on the state mandate, plus the Downtown Precise Plan ("DPP"). (See DEIR, p. 2-17, Section 2.4.3 Population Projections (<https://cityoforinda.app.box.com/v/PlanOrindaDraftEIR>). Although Orinda has rescinded the DPP, reducing the population increase by about 2,600 people, the

Council directed staff to continue to work on it. Moreover, the EIR expressly did not consider the effect of the state density bonus law, which allows developers to claim a 50% density bonus and thus add an additional 50% of new residents; this would mostly be downtown, and thus the density bonus law could add about 1,000 new residents. Adding and subtracting these numbers indicates a reasonable possibility of 5,000 new residents in Orinda.

Other voluntary local governmental actions may also substantially increase population in MOFD: Orinda staff, at the direction of the City council, is also working on other option plans, including the MTC's Transit Oriented Communities ("TOC") that would authorize even more new residents than the DPP. See Jan. 21, 2025 Orinda City Council staff report for Item H2 beginning at Packet Pg. 101 here <https://orindaca.igam2.com/Citizens/FileOpen.aspx?Type=1&ID=2459&Inline=True> As stated in the staff report, if Orinda decides to comply with with TOC guidelines, density downtown and thus new residents would increase beyond the DPP figures; more than 6,600 residents would be added to Orinda. (See Packet Pg. 104.)

Another state law that increases the amount of possible new housing (regardless of any action by the City or Town) is AB-2011 Affordable Housing and High Road Jobs Act of 2022, as amended by AB 2243.

https://leginfo.legislature.ca.gov/faces/billTextClient.xhtml?bill_id=202320240AB2243 A presentation by Orinda's Planning Director on October 9, 2024, explained that this bill would authorize as many as 1939 units in downtown Orinda within one-half mile of BART. See p. 13 here <https://cityoforinda.app.box.com/v/6thCycleHEImplementationSlides/file/1947575536358>

Using the standard of 2.8 residents per unit (DEIR, p. 2-17, footnote 2 <https://cityoforinda.app.box.com/v/PlanOrindaDraftEIR>), this would add over 5,400 residents downtown alone.

Likewise, in Moraga, the Draft Environmental Impact Report found, as did Orinda's, that the impact of development under its Housing Element on emergency response and evacuation in the event of a wildfire would be "significant and unavoidable." See page 4.17-18 here <https://www.moraga.ca.us/DocumentCenter/View/7387/Draft-Environmental-Impact-Report-PDF?bidId=> The DEIR found that the Housing Element would add 5,067 residents to Moraga (current population approx.. 16,800). See *ibid.* page 4.12-5.

Fire protection is a top priority of Orinda residents; see p.3 here, where 89% of respondents in a survey rated “Ensuring speedy emergency response” extremely important.

<https://cityoforinda.org/DocumentCenter/View/2794/Tax-Measure-Polling-Results-Summary?bidId=>,

Indeed, Orinda residents passed a Supplemental Sales Tax largely to fund wildfire reduction and response.

Social media posts from Moraga residents showed similar concerns.

A public comment from David Turner in the Agenda Packet for this meeting, Item 6.3, reflects these concerns and indicates the need for immediate action, to start the ball rolling so that impact fees can be imposed before development starts. Development applications can be submitted as soon as the currently-underway new zoning takes effect.

For these reasons, and for the reasons stated in the Staff Report, I urge the Board to order a Nexus study, which is the necessary first step towards imposing an impact fee. This should not be delayed, because Orinda and Moraga are presently in the up-zoning process.

Nick Waranoff