



Moraga-Orinda Fire District
BOARD OF DIRECTORS
REGULAR BOARD MEETING MINUTES

Orinda Library Auditorium, 26 Orinda Way, Orinda, CA 94563

March 18, 2026

(Approved: April 15, 2026)

1. OPENING CEREMONIES

President Jorgens called the Board of Directors Regular Meeting to order at 5:30 p.m. The meeting was conducted in a hybrid format, with in-person and remote options for public participation. Pursuant to Government Code section 54953(b), the meeting included teleconference participation by Board Member Mike Roemer. Audio and video recordings of the meeting are available at www.mofd.org/agendas.

Present were the following Directors and Staff (present in person unless noted with asterisks):

Board Members: Director Greg Hasler, Director Mike Roemer*, ~~Second Vice President John Jex~~ (absent), Vice President Steven Danziger, President Craig Jorgens

Staff: Fire Chief Jeff Isaacs and District Clerk Marcia Holbrook

District Counsel: Renne Public Law Group Founding Partner Jonathan Holtzman and Director of Labor Relations Luke Jensen*

Pledge of Allegiance: Led by President Jorgens

2. PUBLIC COMMENT – CLOSED SESSION ITEMS (audio 00:03:01/ video [00:03:01](#))

There were no requests to address the Board.

At 5:31 p.m., the Board adjourned to Closed Session.

3. CLOSED SESSION

3.1 Conference with Real Property Negotiators - 1150 Moraga Way

(Government Code Section 54956.8)

Agency Negotiator: Fire Chief Jeff Isaacs

Negotiating parties: CLL Enterprises, LLC and Acrisure, LLC

Under Negotiations: Instructions to negotiator will concern price and terms of payment.

Real Property: 1150 Moraga Way, Moraga, CA 94556

3.2 Conference with Legal Counsel - Anticipated Litigation

(Paragraphs (2) and (3) of subdivision (d) of Section 54956.9)

(Paragraph (1) of subdivision (e) of Section 54956.9)

Significant exposure to litigation: One potential case

3.3 Conference with Legal Counsel - Anticipated Litigation

(Paragraphs (2) and (3) of subdivision (d) of Section 54956.9)

(Paragraph (1) of subdivision (e) of Section 54956.9)

Significant exposure to litigation: One potential case

3.4 Conference with Labor Negotiator - Unrepresented Employees

(Government Code Section 54957.6)

Employee Organization: Unrepresented Employees

Agency Designated Representative: Fire Chief Jeff Isaacs

3.5 Conference with Labor Negotiator - Fire Chief

(Government Code Section 54957.6)

Unrepresented Employee: Fire Chief Jeff Isaacs

Agency Designated Representative: Jonathan Holtzman

At 6:31 p.m., Fire Chief Isaacs left the Closed Session.

At approximately 7:01 p.m., the Board adjourned the Closed Session.

4. RECONVENE THE MEETING (audio 00:05:24 /video [01:34:55](#))

President Jorgens reconvened the Open Session at 7:03 p.m.

Board Members: Director Greg Hasler, Director Mike Roemer* (arrived at 7:04), ~~Second Vice President John Jex~~ (absent), Vice President Steven Danziger, President Craig Jorgens

Staff: Fire Chief Jeff Isaacs, Deputy Fire Chief Lucas Lambert, Administrative Services Director Gloriann Sasser, Fire Marshal Casey Irving, Finance Manager Jacky Fan, Finance Manager Mary Smith*, Human Resources Manager Christine Russell, Prescribed Fire Program Manager Dennis Rein, and District Clerk Marcia Holbrook

District Counsel: Renne Public Law Group Founding Partner Jonathan Holtzman, and Partner James Ross (arrived at 8:12 p.m.)*

*Present in person unless noted with asterisks.

5. REPORT OF CLOSED SESSION ACTION (audio 00:05:58/ video [01:35:28](#))

President Jorgens announced that there was no reportable action from the Closed Session.

6. ANNOUNCEMENTS (audio 00:06:01/video [01:35:36](#))

6.1 Brief information only reports related to meetings attended by a Director at District expense (Government Code Section 53232.3(d)). None reported.

6.2 Questions and informational comments from Board members and Staff. None reported.

6.3 Communications Received. None reported.

6.4 Fire Chief Updates

a. Finance Report (audio 00:06:48/video [01:36:00](#))

Finance Manager Smith reported the estimated FY2026 strike team receivable of \$809,822, payments received of \$809,714, and a net receivable outstanding of \$108; reported the District has \$32,855,000 invested in treasury bills; reported the interim audit for FY2026 will take place the week of April 20, 2026; and reported transfers completed on March 5, 2026, to the OPEB Trust in the amount of \$405,000 and to the Pension Trust in the amount of \$1,700,000. The presentation is attached to these minutes.

b. Human Resources (audio 00:08:11/video [01:37:40](#))

Single-Role EMT started on March 2, 2026; Single-Role Paramedic testing and interviews are scheduled for March 24, 2026; Single-Role EMT recruitment closed March 18, 2026, with testing scheduled for April 2, 2026; Fuels Mitigation Specialist recruitment closed with interviews scheduled for March 31, 2026; the Fire Engineer/Paramedic II recruitment remains open through April 13, 2026, with testing scheduled for April 20–21, 2026; Hannah Carlson and Matthew Bowdish were hired as Senior Single-Role Paramedics and Raul Sandoval as Single-Role EMT; and reported one Single-Role Paramedic resignation. Human Resources Manager Russell introduced Finance Manager Jacky Fan, who began employment on March 3, 2026.

Board Members asked questions regarding candidate numbers and vacancies; Staff reported 15 candidates for Single-Role Paramedic recruitment, that Single-Role EMT candidate numbers have not yet been determined, and that there are 4 Fuels Mitigation Specialist vacancies with 25 applicants.

c. Fire Marshal Report (audio 00:11:23/video [01:40:59](#))

Fire Marshal Irving reported 34 property transfer inspections and 22 exterior hazard abatement inspections were completed in February 2026; Fire Prevention is operating with one of five Fuels Mitigation Specialists, four days of chipping were conducted; plan reviews decreased to 36 and 11 new construction inspections were completed; and all Saint Mary's College dormitory inspections were completed, with two compliant, nine non-compliant, and remaining pending reinspection.

President Jorgens asked how the District ensures ongoing compliance with defensible-space requirements after a property transfer, noting that mulch and other hazards are sometimes replaced after inspection. He suggested sending new property owners a notice in the welcome package to remind them of the maintenance requirement and to implement a follow-up inspection process. Fire Chief Isaacs responded that Staff could establish a process to follow up on the inspection (including the inspector returning after two weeks, three weeks, or as needed) and incorporate the reminder into the existing welcome letter sent to new residents in the District.

Directors provided comments regarding inspection outcomes and Firewise community participation. The presentation is attached to these minutes.

d. Saint Mary's College of California (audio 00:16:22/video 01:45:59)

Fire Chief Isaacs reported meeting with Saint Mary's College representatives and Town officials regarding ongoing nuisance alarms and safety concerns, and noted progress on fire and life safety systems. Fire Marshal Irving stated a letter of correction was issued following 25 nuisance alarms in October 2025; fire alarm reprogramming plans were submitted to shift certain alarms from direct 911 activation while maintaining required safeguards; and six nuisance alarms occurred in February, a decrease from January, with causes still under review. Board Members asked questions regarding the alarm system changes and implementation timeline; Staff stated the system will shift notification to the university with required safeguards and training, with implementation anticipated following completion of training. Director Danziger requested that Staff provide an update when the system is implemented.

e. Operations (audio 00:19:50/ video 01:49:21)

Deputy Fire Chief Lambert introduced new staff members Sam Riddle, Angel Wright, Hannah Carlson, and Matt Bowdish. Deputy Fire Chief Lambert presented two EMS incident reviews involving an aortic abdominal aneurysm and a cardiac event, and recognized Firefighter/Paramedics Kyle Bird and Matt Cooper for their actions. Board Members asked questions regarding patient transport decisions; Staff stated transport decisions are based on medical protocols and patient condition. The presentation is attached to these minutes.

f. Upcoming Calendar and Events - (next 30 days)

District Clerk Holbrook announced upcoming calendar events, including the Open House scheduled for May 2, 2026.

No public comments were received for the Announcement items.

7. PUBLIC COMMENT – ITEMS NOT ON THE AGENDA (audio 00:31:57/video 02:01:45)

One written public comment was received from Jonathan Goodwin, which was included in the board packet and is available on the District's website under the public comment section www.mofd.org/agendas. No verbal public comments were received.

8. CONSENT AGENDA (audio 00:32:42/video 02:02:14)

- 8.1 Meeting Minutes - February 18, 2026 (regular meeting)
- 8.2 Monthly Incident Report - February 2026
- 8.3 Monthly Check/Voucher Register - February 2026
- 8.4 Monthly Financial Report - February 2026
- 8.5 Authorize Closure of Tunnel East Bay Hills Fuel Break Special Revenue Fund Effective June 30, 2026
- 8.6 Quarterly Pension and OPEB Investment Review
- 8.7 Approval of Payment to Contra Costa County Fire Protection District for Dispatching and Communications Services
- 8.8 Approval of Salary Schedules for Local 1230A and Local 1230B Effective July 1, 2026

No public comments were received for items on the Consent Calendar.

Vice President Danziger requested that item 8.6 be pulled from the consent agenda.

Motion by Director Danziger and seconded by Director Hasler to approve Consent Agenda items 8.1-8.5, 8.7, 8.8. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None)

8.6 Quarterly Pension and OPEB Investment Review (audio 00:33:34/video [02:03:10](#))

Vice President Danziger asked questions regarding what precipitated the change in asset allocation between the third and fourth quarters and why the portfolio includes both iShares Core S&P 500 ETF and Vanguard Institutional Index Fund investments when both track the S&P 500, including whether a single lower-cost fund could be used instead; Staff and Board Members responded. Vice President Danziger requested that the Staff follow up with responses to these questions.

Motion by Director Danziger and seconded by Director Hasler to approve Consent Agenda item 8.6. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None).

9. REGULAR AGENDA

9.1 Public Workshop Long Range Financial Forecast March 2026. (audio 00:39:37/video [02:09:09](#))

Administrative Services Director Sasser presented the Long Range Financial Forecast and requested direction from the Board on assumptions, capital projects, and transfers out of the General Fund.

Vice President Danziger asked whether the projected decline in unrestricted fund balance below 40% in certain years is primarily due to capital projects. ASD Sasser stated that the decline is due to pension costs and capital project expenditures. Director Hasler asked whether the unrestricted fund balance would remain above 40% if capital projects were excluded. ASD Sasser stated it would remain above 40% without the capital expenditures. Vice President Danziger stated that the forecast assumes cash funding for capital projects and asked about financing options.

President Jorgens asked questions about increases in service charges and requested additional details on the composition of this revenue and how the projections were developed.

President Jorgens asked questions regarding retiree health insurance projections. ASD Sasser stated that the District contribution is capped per MOUs, that increases are related to additional retirees, and that the assumptions were consistent with prior forecasts. President Jorgens requested additional justification for the projection assumptions.

President Jorgens asked questions regarding transfers from the General Fund to the Capital Projects Fund, including the basis for annual transfer amounts. President Jorgens and Director Hasler requested a more detailed breakdown.

Director Hasler asked whether ambulance revenue projections reflect actual collections and account for write-offs. ASD Sasser stated projections are based on actual collections through February 2026 and include write-offs. President Jorgens and Director Hasler asked additional questions. Staff stated that a third-party consultant will be present at the next Board meeting to provide additional information. President Jorgens asked whether the District could charge for fire response-related costs; Fire Chief Isaacs stated that staff will research and report back.

Vice President Danziger requested information regarding the total cost of the single-role paramedic program; Fire Chief Isaacs stated that this information will be included in the upcoming budget.

President Jorgens asked about incorporating the new fuel break maintenance fund into the forecast; ASD Sasser stated the fund is not yet included and will require a future Board agenda item and budget adoption.

President Jorgens opened public comment.

Jacob Airola, IAFF Local 1230 (via Zoom), asked whether the District should not contribute to the pension stabilization fund when contribution rates are at a historical high, and whether the

District should consider borrowing from the stabilization fund to offset those costs. Mr. Airola also asked whether the Board would consider including restricted funds in the District's reserve policy. Vice President Danziger stated the topic could be discussed as part of the budget. (**audio 01:21:33/ video [02:51:16](#)**)

9.2 Waive the Reading and Introduce Ordinance No. 26-03, Revising a Schedule of Fees for District Services and Superseding Ordinance No. 25-01 (audio 01:26:00/ video [02:55:28](#))

Fire Chief Isaacs presented the proposed updates to the annual fee schedule, including adjustments based on salary increases and the addition and clarification of fees for the 850 form, landscape plan review and inspection, and lot split applications. Board Members asked questions about fees for food truck inspections; Staff stated that inspections are included in the existing commercial kitchen fees.

No public comments were received for item 9.2.

Motion by Director Danziger and seconded by Director Hasler to waive the reading and introduce Ordinance No. 26-03, of the Moraga-Orinda Fire Protection District of Contra Costa County, revising the schedule of fees for District services and superseding Ordinance No. 25-01, operative July 1, 2026. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None)

9.3 Waive the Reading and Introduce Ordinance No. 26-05, an Ordinance of the Moraga-Orinda Fire Protection District, Amending the Purchasing and Contracting Procedures and Authorities to Authorize Use of Design-Build and Progressive Design-Build Processes (audio 01:29:33/video [02:59:16](#))

Fire Chief Isaacs presented proposed amendments to the District's purchasing and contracting procedures to authorize the use of design-build and progressive design-build delivery methods, thereby providing additional project delivery options. Board Members asked questions regarding the differences between delivery methods; Staff and legal counsel provided explanations.

No public comments were received for item 9.3.

Motion by Director Danziger and seconded by Director Hasler to waive the reading and introduce Ordinance No. 26-05, an Ordinance of the Moraga-Orinda Fire Protection District, amending the purchasing and contracting procedures and authorities to authorize use of design-build and progressive design-build processes. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None)

9.4 Approval of Salary Schedule for the Moraga-Orinda Fire Chief Officers' Association Effective July 1, 2026 (audio 01:38:08/video [03:07:37](#))

District Counsel Holtzman presented the salary schedule for Chief Officers, including a 5% wage increase consistent with the MOU, and stated the requirement for a verbal report pursuant to SB 707.

No public comments were received for item 9.4.

Motion by Director Danziger and seconded by Director Hasler to approve the salary schedule for the Moraga-Orinda Fire Chief Officers' Association Effective July 1, 2026. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None)

9.5 Approve Resolution 26-02 Authorizing an Information Technology Services Agreement with Definitive Networks, Inc. for Information Technology Services, Mobile Device Management and Fiber Connections for the Period July 1, 2026, through June 30, 2029, in an Amount Not to Exceed \$736,956 - Continued from February 18, 2026 (audio 01:40:30/video [03:09:53](#))

Fire Chief Isaacs presented the item that was continued from the February meeting, noting that the Board previously directed Staff to seek further pricing and service commitments. Fire Chief Isaacs reported that staff contacted DNI regarding potential cost reductions, reviewed an

alternative provider, and determined that DNI provides the required level of service. Board Members asked questions regarding contract terms; Staff stated the contract is a monthly service agreement with no limit on calls within the scope of work.

No public comments were received for item 9.5.

Motion by Director Danziger and seconded by Director Hasler to approve Resolution 26-02, authorizing an information technology services agreement with Definitive Networks, Inc. for information technology services, mobile device management and fiber connections for the period July 1, 2026 through June 30, 2029 in an Amount Not to Exceed \$736,956. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None)

9.6 Authorize Establishment of Fuel Break Maintenance Special Revenue Fund (audio 01:43:34/video [03:13:10](#))

Administrative Services Director Sasser presented the item to formally establish a fuel break maintenance fund as previously directed by the Board. Board Members asked questions and received input from Staff, including the Prescribed Fire Program Manager, regarding allowable use of the fund, including potential use for new fuel breaks, equipment, and staffing. Board Members discussed limiting the use of the fund to maintenance of existing fuel breaks and requested Staff return with recommendations outlining additional allowable uses of the fund, including potential expansion to future fuel break projects.

No public comments were received for item 9.6.

Director Hasler made a motion to authorize the establishment of a fuel break maintenance special revenue fund solely for the purpose of maintaining the fuel breaks that were put in place over the last six to seven years, with Staff to return with further recommendations on other places where those funds could be used. Director Roemer seconded the Motion. The Motion was subsequently amended for clarification to authorize the establishment of a fuel break maintenance special revenue fund solely for the North Orinda Shaded Fuel Break and the Tunnel East Bay Hills Fuel Break.

Motion by Director Hasler and seconded by Director Roemer to authorize the establishment of a fuel break maintenance special revenue fund solely for maintenance of the North Orinda Shaded Fuel Break and the Tunnel East Bay Hills Fuel Break, with Staff to return with recommendations for additional allowable uses of the fund. Said Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None)

9.7 Prescribed Fire Update (audio 01:56:49/video [03:26:20](#))

Prescribed Fire Program Manager Rein provided an update on fuel break maintenance and prescribed fire activities, including work on the North Orinda Shaded Fuel Break, coordination with the East Bay Municipal Utility District (EBMUD) and East Bay Regional Park District, and planned projects throughout the District. The update also included ongoing coordination with PG&E and the California Conservation Corps for additional fuel break maintenance support.

No public comments were received for item 9.7.

10. COMMITTEE REPORTS (audio 02:02:23/video [03:32:18](#))

10.1 Standing Audit Committee (Hasler/Jex). A meeting is scheduled prior to the May Board meeting.

10.2 Ad Hoc Committee Facilities Project - Administration Office (Danziger/ Jorgens). No update.

10.3 Ad Hoc Committee Facilities Project - Station 41 (Danziger/Jorgens). A meeting was held with the architect, and the Board will review potential fire station designs that could be adapted for the site.

10.4 Ad Hoc Committee Facilities Project - Station 45 (Danziger/ Jorgens). No Report.

10.5 Ad Hoc Committee Grant Program to Promote District Activities (Danziger/ Roemer). A meeting has been rescheduled for April.

10.6 Ad Hoc Committee Joint Fire Prevention w/City of Orinda (Danziger/Jorgens). A meeting is scheduled for March.

10.7 Ad Hoc Committee Joint Fire Prevention w/Town of Moraga (Hasler/ Jex). A meeting was held with the Town of Moraga. The next meeting is scheduled for June 16.

No public comments were received for the Committee Reports.

11. REQUESTS FOR ITEMS ON FUTURE AGENDAS (audio 02:04:38/video [03:34:31](#))


No items were requested.

12. ADJOURNMENT

At 9:03 p.m., Motion by Director Danziger and seconded by Director Hasler to adjourn the meeting. Motion carried a 4-0-1-0 roll call vote (Ayes: Hasler, Roemer, Danziger, and Jorgens; Noes: None; Absent: Jex; Abstain: None).

/s/ Marcia Holbrook
District Secretary/District Clerk

For audio & video recordings of this and other Board meetings, please visit the MOFD District Board Meeting at www.mofd.org/agendas.



Moraga-Orinda Fire District
Board of Directors

Finance Report
March 18, 2026

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Strike Team Reimbursement - OES

- Strike Team Receivable Update:

	Estimated
	<u>2025-2026</u>
OES Strike Team Receivable	\$809,822
OES Payments Received	<u>\$809,714</u>
Net Receivable Outstanding	\$ 108

- FY26 – The only outstanding invoice is a travel expense reimbursement

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Treasury Bill Update:

- The District now has **\$32,855,000** invested in Treasury Bills
- Treasury bill maturity:
 - \$3,000,000 matures 3/3/26 @ 3.604% - 1 mo
 - \$3,000,000 matures 3/31/26 @ 3.603% - 3 mos
 - \$3,520,000 matures 4/16/26 @ 3.92% (Fed Home Loan Bank) – 12 mos
 - \$1,425,000 matures 5/14/26 @ 4.124% - 12 mos
 - \$2,300,000 matures 5/14/26 @ 4.097% - 10 mos
 - \$1,050,000 matures 5/15/26 @ 3.711% - 8 mos
 - \$2,550,000 matures 6/11/26 @ 3.957% - 12 mos
 - \$1,300,000 matures 7/9/26 @ 3.896% - 12 mos
 - \$7,000,000 matures 7/9/26 @ 3.435% - 6 mos
 - \$650,000 matures 7/9/26 @ 3.435% - 6 mos
 - \$1,350,000 matures 9/3/26 @ 3.75% - 12 mos
 - \$1,025,000 matures 9/3/26 @ 3.615% - 12 mos
 - \$1,030,000 matures 9/30/26 @ 3.016% - 12 mos
 - \$3,655,000 matures 11/27/26 @ 3.538% - 12 mos
- Staff will project cash flows to determine amount of reinvestment available when treasury bills mature

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Other Items

- The Interim Audit for FY26 with take place the week of April 20th
- Completed transfers to OPEB Trust (\$405K) and Pension Trust (\$1.7M)

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Moraga-Orinda Fire District
Board of Directors

Human Resources Update – March 18, 2026

Recruitment Update

- Senior Single Role Paramedic
- Single Role Paramedic (3-year limited term)
- Single Role Emergency Medical Technician (3-year limited term)
- Fuels Mitigation Specialist
- Fire Engineer/Paramedic II (promotional)

Employee Changes

New Employees


- Senior Single Role Paramedic (2)
- Finance Manager

Employee Separation

- Single Role Paramedic

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5



Moraga-Orinda Fire District
Board of Directors

FIRE PREVENTION REPORT
February 2026

<p>Number/Types of Complaints</p> <ul style="list-style-type: none"> • Dead Tree – 0 • Exterior Hazard – 5 <p>Property Transfer Inspections</p> <ul style="list-style-type: none"> • Property Transfer Inspections – 34 • Property Transfer Initial Pass – 13 • Property Transfer Initial Fail – 21 	<p>Exterior Hazard Inspections: February 1- 28</p> <ul style="list-style-type: none"> • Number of Inspections – 22 <ul style="list-style-type: none"> ▪ Initial Pass – 2 ▪ Initial Failed – 20 ▪ Number of Cases Closed – 2 • Number of Open Cases – 4 • Number of Pre-Citations – 24 • Number of Citations – 25 <p>Fine Waivers</p> <ul style="list-style-type: none"> • Fine Waivers Approved – 3 • Fine Waivers Denied – 0
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Moraga-Orinda Fire District
Board of Directors

FIRE PREVENTION REPORT
February 2026

Home Hardening Grant Program

- Vent Mesh – 6 orders fulfilled
- Gutter Guard – 11 orders fulfilled
- Vent Reimbursement - 0

Plan Review

- Plan Reviews – 36
- Review Hours – 45

New Construction Inspections

- 11 Inspections

Operational Permits

- No applications submitted

Chipping Total

- Number of Days – 4
- Contracted – 0
- MOFD Chipper Truck - 4

State Mandated Inspections

- E –Occupancy (Public & Private K-12 Schools)
 - Schools – September 2026
- R-2 Occupancy (Apartments, Dorms, fraternities and sororities)
 - Apartments – May 2026
 - Dormitories – 21 Inspected
 - 2 compliant
 - 9 non-compliant

CURRENT PROJECTS


- Community Wildfire Safety Ambassador Program
- Dormitory Inspections
- Home Hardening Grant

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Moraga-Orinda Fire District
Board of Directors

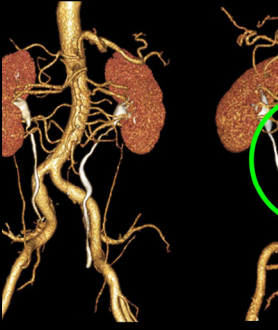
Operations Report

MOFD Board Update
March 18, 2026




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EMS Incident Review

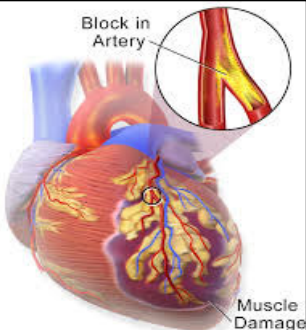
- Female on the ground holding her epigastric area with her feet elevated.
- Pt, alert and oriented, pale, cool, diaphoretic in obvious 10/10 discomfort.
- Strong radial on R, weak on the left.
- Pt complaining of a sudden onset sub-sternal chest pain that radiated to the lower back and epigastric area.
- Reports she could not feel her legs. No sensation, circulation, motor function in left leg.
- Differing pulse pressures (150 systolic R, 90 systolic L) HR 38 sinus Brady.
- Extreme pain on palpation of abdomen. Nausea, vomiting enroute. Repetitive questioning.




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EMS Incident Review

- 60 y/o male
- Chief Complaint: Chest Pain, Shortness of Breath
- Pt. presented with cool, pale, diaphoretic skin signs.
- Tachypneic and carpal pedal spasms. 10/10 Pain.
- 95% Occlusion
- Delivered pt. directly to cath. Lab.
- "Widow Maker"




Heart Attack



10

LONG RANGE FINANCIAL FORECAST

Board Meeting
 March 18, 2026



11

LONG RANGE FINANCIAL FORECAST OVERVIEW AND PROCESS

Forward looking 10-year period
 Separate from the Annual Operating Budget

March 18: Public Input LRFF

April 15: Adopt LRFF

12

ANNUAL OPERATING BUDGET DEVELOPMENT FY2027 IN-PROCESS

- Revenue - Complete
- Salaries and benefits expenditures – Complete
- Single role paramedic ambulance staffing – Cost included
- Capital Projects Fund expenditures – Complete
- Debt Service Fund expenditures – Complete
- OPEB and Pension Trust expenditures – Complete
- Operating expenditures – In process, pending Board direction

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LONG RANGE FINANCIAL FORECAST SIGNIFICANT ASSUMPTIONS

Revenue	Expenditures
<ul style="list-style-type: none"> Property taxes: +3.7% (HdL), +3.5%/2.5% thereafter Investment earnings: -1% rate decrease in FY2028 Ambulance revenue: +1.5% thereafter Net strike team revenue: \$233K/\$40K, +3.5% thereafter 	<ul style="list-style-type: none"> Salaries and Overtime: +5% July 1, 2026, then +3.5% thereafter Safety salaries includes safety roster strength 48 positions Nonsafety salaries includes 15 positions for single role paramedic system Benefits: +3% throughout CCCERA: Actual, +1.82%, +0.10%, -16.53%, -9.97%, -21.67%, GovInvest OPEB Funding: Full actuarially determined contributions Pension Rate Stabilization Fund: Full contribution recommended using 6.25% discount rate, CCCERA +12.6% in 2025, salary increases 5%/5%, then 3.5%

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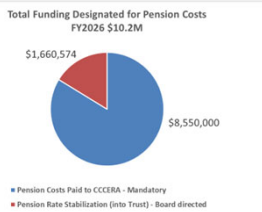
PENSION COSTS

- CCCERA Board uses discount rate of 6.75%
- CCCERA actual year-to-date investment returns January 1, 2025 through December 31, 2025: +12.6%
- Updated 5-year rate projections from CCCERA:

CCCERA Employer Rates		
Percentage of Pensionable Payroll		
Fiscal Year	Safety Classic	Change
2023-24	80.80%	10.45%
2024-25	91.30%	10.50%
2025-26	93.94%	2.64%
2026-27	96.73%	2.79%
2027-28 Proj	98.55%	1.82%
2028-29 Proj	98.65%	0.10%
2029-30 Proj	82.12%	-16.53%
2030-31 Proj	72.15%	-9.97%
2031-32 Proj	50.48%	-21.67%

Total Funding Designated for Pension Costs FY2026 \$10.2M

\$1,660,574

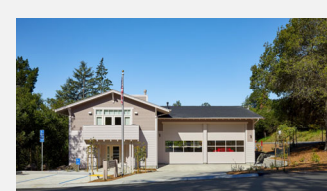


\$8,550,000

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LONG-TERM DEBT UPDATE ONE OUTSTANDING DEBT ISSUANCE

- Pension Obligation Bonds paid-in-full July 1, 2022
- One outstanding debt issuance: Station 43 construction \$322K per year debt payment at interest rate of 2.14%
- Final debt payment FY2031



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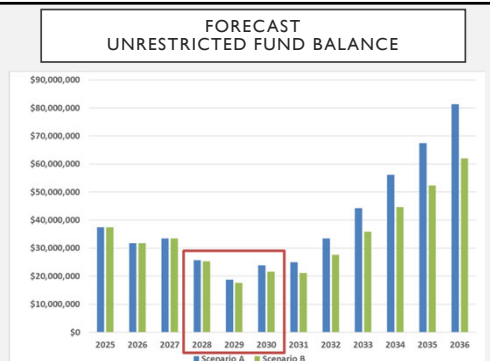
CAPITAL PROJECTS BOARD DIRECTION REQUESTED

- Rebuild Station 41: \$20.8M
 - FY2027 \$1.5M
 - FY2028 \$10M
 - FY2029 \$9.3M
- Remodel Station 45
 - FY3031 \$6M
- Administration Building
 - FY2026 \$3.7M
- General Fund transfers to Capital Projects Fund
 - FY2027 \$2.6M
 - FY2028 \$9.2M
 - FY2029 through FY2036 \$1.4M - \$1.6M per year




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FORECAST UNRESTRICTED FUND BALANCE






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BOARD DIRECTION REQUESTED

- Assumptions used
- Capital projects
- Transfers out of the General Fund




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Written Public Comments

From: jonathan@sojourningsoul.net
To: [Holbrook, Marcia](#)
Subject: Further SOC Comments
Date: Tuesday, February 24, 2026 11:14:09 AM

To the MOFD Board:

My curiosity got the better of me and I listened to your discussion of the SOC at your last meeting. I'm happy to report that I was encouraged to hear some intelligent questions being raised, portending, we can all hope, some sensible action in this area. I would offer a couple of comments pertaining to some of the questions.

The question of what degree of demand would trigger a need for a second truck (with an articulated rear end or a quint) is just one question concerning increasing service needs coming with an increasing population. Some of the housing element projects discussed in the town & city in the past have favored a high-density, elderly population, something which could change the character of medical services. Maybe changes currently envisioned would not have much impact on this fire district, who knows? The point is that the board is responsible for overall planning and should make itself informed about these things.

As to how the strategic plan has been used, or ignored by previous boards, I have observed that this is a function of the competence of any given board. Staff can figure out how to do whatever you direct them to do, but it is the board's responsibility to give the direction. After all, board members tend to stick around longer than senior staff. Surely, from a competent SOC could follow a sensible strategic plan, both of which could provide the district guidance into the future.

Keep at it.
~Jonathan Goodwin,
Canyon, Calif.