

**MORAGA ORINDA FIRE DISTRICT
SALARY SCHEDULE MONTHLY
UNREPRESENTED EMPLOYEES
EFFECTIVE JULY 1, 2026**



| CLASSIFICATION | RANGE | BASE SALARY | FIRE RETIREMENT ALLOTMENT | TOTAL BASE SALARY | EDUCATIONAL INCENTIVE | HOURLY RATE | OVERTIME RATE | UNIFORM PAY |
|---------------------------------------------------------|-----------------------|----------------------------------------------|---------------------------------|-----------------------------------------------|-----------------------|-------------------------------------------|--------------------------------------------|-------------|
| FIRE CHIEF | | \$24,822 | 971 | \$25,793 | | \$148.81 | | |
| DEPUTY FIRE CHIEF | Maximum Minimum | 22,484 20,391 | 880 798 | 23,364 21,189 | \$584.10 529.73 | 134.79 122.25 | | \$86 |
| ADMINISTRATIVE SERVICES DIRECTOR | Maximum Minimum | 20,610 17,000 | 806 665 | 21,416 17,665 | 535.40 441.63 | 123.56 101.92 | | |
| FIRE MARSHAL | Maximum Minimum | 20,610 17,000 | 806 665 | 21,416 17,665 | 535.40 441.63 | 123.56 101.92 | | 86 |
| FINANCE MANAGER | Maximum Minimum | 11,735 9,684 | 459 379 | 12,194 10,063 | 304.85 251.58 | 70.35 58.06 | | |
| HUMAN RESOURCES MANAGER | Maximum Minimum | 11,735 9,684 | 459 379 | 12,194 10,063 | 304.85 251.58 | 70.35 58.06 | | |
| FUELS MITIGATION PROGRAM MANAGER | Maximum Minimum | 11,735 9,684 | 459 379 | 12,194 10,063 | | 70.35 58.06 | \$105.53 87.09 | |
| AMBULANCE SUPERVISOR | Maximum Minimum | 11,735 9,684 | 459 379 | 12,194 10,063 | | 70.35 58.06 | 105.53 87.09 | |
| FIRE INSPECTOR/ PLANS EXAMINER | 5 4 3 2 1 | 11,187 10,655 10,148 9,665 9,204 | 438 417 397 378 360 | 11,625 11,072 10,545 10,043 9,564 | | 67.07 63.88 60.84 57.94 55.18 | 100.61 95.82 91.26 86.91 82.77 | |
| DISTRICT SECRETARY/ DISTRICT CLERK | 5 4 3 2 1 | 10,615 10,108 9,627 9,172 8,738 | 416 396 377 359 342 | 11,031 10,504 10,004 9,531 9,080 | | 63.64 60.60 57.72 54.99 52.39 | 95.46 90.90 86.58 82.49 78.59 | |
| PAYROLL TECHNICIAN | 5 4 3 2 1 | 9,804 9,335 8,890 8,467 8,067 | 384 365 348 332 316 | 10,188 9,700 9,238 8,799 8,383 | | 58.78 55.96 53.30 50.76 48.36 | 88.17 83.94 79.95 76.14 72.54 | |
| OFFICE SPECIALIST CONFIDENTIAL or NONCONFIDENTIAL | 5 4 3 2 1 | 8,807 8,388 7,988 7,607 7,244 | 345 328 313 298 284 | 9,152 8,716 8,301 7,905 7,528 | | 52.80 50.29 47.89 45.61 43.43 | 79.20 75.44 71.84 68.42 65.15 | |
| FUELS MITIGATION SPECIALIST | 3 2 1 | 5,909 5,615 5,334 | 232 220 209 | 6,141 5,835 5,543 | | 35.43 33.66 31.98 | 53.15 50.49 47.97 | |